

BULLYING

The MSAD #40 Board of Directors recognizes that every student and employee is entitled to a working and learning environment that is safe. To that end, MSAD #40 will not tolerate incidents, bullying, or harassment.

Bullying is persistent behavior intended to intimidate another person or group of persons and includes but is not limited to extortion; menacing; direct or indirect threats of violence; incidents of violence; statements or taunting of a malicious and/or derogatory nature that recklessly or intentionally endanger the mental or physical health and safety of another person.

Any person or persons who engage in bullying are subject to suspension or expulsion.

Reporting Procedures

Students:

ACAA-R-1 – Student Harassment and Bullying Complaint Procedure

Employees:

ACA-B-R- Employee Discrimination and Harassment Complaint Procedure