

## **Fragrance Free Environment**

Strong scents and fragrances can contribute to poor air quality that can be unhealthy. There are many people who experience unpleasant physical effects from scented products and a growing number of people who suffer more severe reactions to these types of products and chemicals. This condition is known as multiple chemical sensitivities (MCS) and involves people who have developed an acute sensitivity to various chemicals in the environment.

In order to create and maintain a safe learning and working environment for everyone, RSU 40/MSAD40 intends to protect the indoor and outdoor air quality of its campuses. In addition to procedures set forth in the Americans with Disabilities Act, the following policy has been adopted by the Board of Directors:

1. All classrooms, offices and spaces used by students, staff and visitors will remain free of scented products to the extent possible.
2. The Board requests that all students and staff refrain from wearing perfume, cologne and other fragrances and use only unscented personal care products.
3. All cleaning and maintenance products purchased by RSU 40/MSAD 40 will be selected in accord with the intent of this policy and the use of cleaning products in the district's indoor spaces, other than those purchased by the district, will not be permitted.
4. If a person is affected by a specific fragrance, we ask that they make this known to a building administrator who will attempt to eliminate the cause or take other appropriate action.

The Superintendent shall disseminate this policy via notices and displayed signage throughout school buildings and offices. This policy will also be included in the Student Handbook.

Legal Reference: Americans with Disabilities Act (ADA)

Adopted: January 19, 2017