

### **Drugs and Alcohol Testing of School Bus Drivers**

RSU 40 is committed to providing a safe, efficient and productive environment for all students and employees. It is RSU 40's policy that its employees perform their jobs safely and responsibly.

RSU 40 is also committed to the establishment of an alcohol and controlled substance testing program that meets all relevant requirements of federal and state laws and regulations. The purpose of the testing program is to help prevent accidents and injuries resulting from the misuse of alcohol and/or controlled substances by drivers and certain other employees. The Superintendent shall be responsible for the implementation of an alcohol and drug testing program consistent with federal regulations, and shall implement additional administrative procedures to assist and further the implementation of the federal mandates regarding alcohol and controlled substances testing as they deem necessary.

Legal Reference: 49 C.F.R. Part 382  
26 M.R.S.A. 681(8) (B), 685 (2), 689

Cross Reference: Policy EEAEAA-R

*This is a required policy.*

Adopted: January 12, 1996

Revised: June 19, 2013  
February 2, 2017