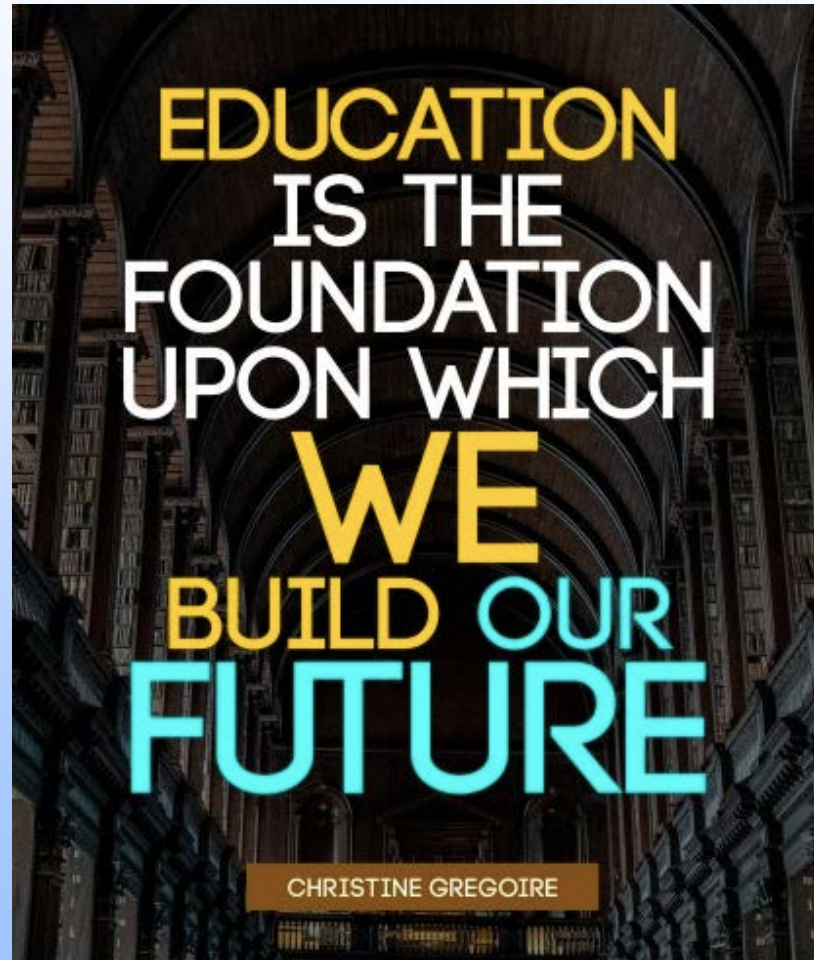


Regional School Unit 40
2020-21 Budget Presentation



February 24, 2020



Our Work Is Guided by Our Comprehensive Plan

Our **vision** is to inspire students to achieve life-long success.

Our **mission** is to graduate all students with the knowledge, skills and understandings needed for success in the 21st century.

Our goals:

- Increase the achievement of all students
- Increase the effectiveness of all RSU 40 staff
- Ensure all buildings, school nutrition, transportation and budgets have the resources to support student learning



Budget Priorities

- ✓ Raise awareness about our financial needs and challenges
- ✓ Support an informed decision about funding our schools
- ✓ Continue to refine our budget
- ✓ Balance each budget article
- ✓ Gauge community support for our schools
- ✓ Provide funding necessary to run our schools
- ✓ Take another step toward closing the regional funding gap



Overview of the Budget Process

- ❖ Planning begins in October with verifying student enrollment and staff
- ❖ Administrators review/revise proposed budgets for cost centers in November
- ❖ Administrators meet with business manager and superintendent in December
- ❖ Whole budget comes together in January in draft form to review/refine
- ❖ Budget proposal presented in February is built on projections
- ❖ Revisions continue throughout the planning process
- ❖ Board approves budget in March
- ❖ Voters approve budget in May at district budget meeting and again in June by referendum
- ❖ Budget remains fluid throughout the fiscal year



Persistent Financial Challenges

- ▶ Competitive compensation for staff
 - More people are leaving education than entering the profession
 - The unemployment rate remains low, resulting in a labor shortage
 - We have hired 50+ new employees again this year and still have 6 vacancies
 - 50% of our staff was hired in the past 5 years
- ▶ Providing resources needed to meet the needs of our students
 - Funding for public education remains inequitable, resulting in an unlevel playing field across school districts
- ▶ Complying with under-funded legislated mandates
 - The IDEA is the most pronounced example, but there are many
- ▶ Improving our facilities so they are modern learning places and maintained appropriately



Reasons to Support Our Budget

- ▶ Public education is a good investment in our future
- 

Public Education Is a Good Investment in Our Future

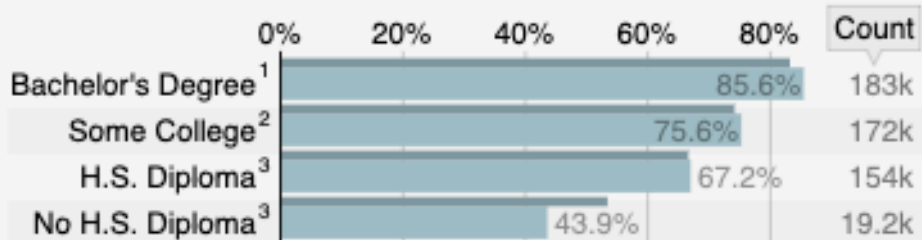
More education translates to greater employment, more income and a larger tax base, which contributes to thriving communities.

Employment by Educational Attainment #13

Percentage of population that is employed by highest level of educational attainment among the population aged 25 to 64 years old.

Scope: population of the United States and Maine

■ Maine — United States



Count employed people with given educational attainment aged 25 to 64 years old

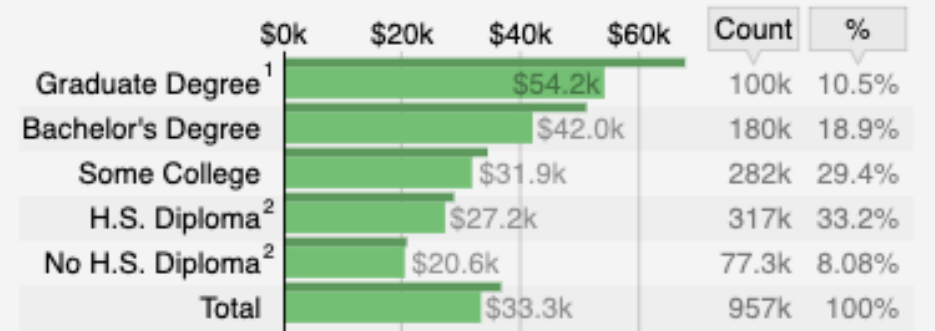
¹ or higher ² two or four year institution ³ H.S. = High School

Median Earnings by Educational Attainment #10

Among population 25 years old and over with earnings.

Scope: population of the United States and Maine

■ Maine — United States



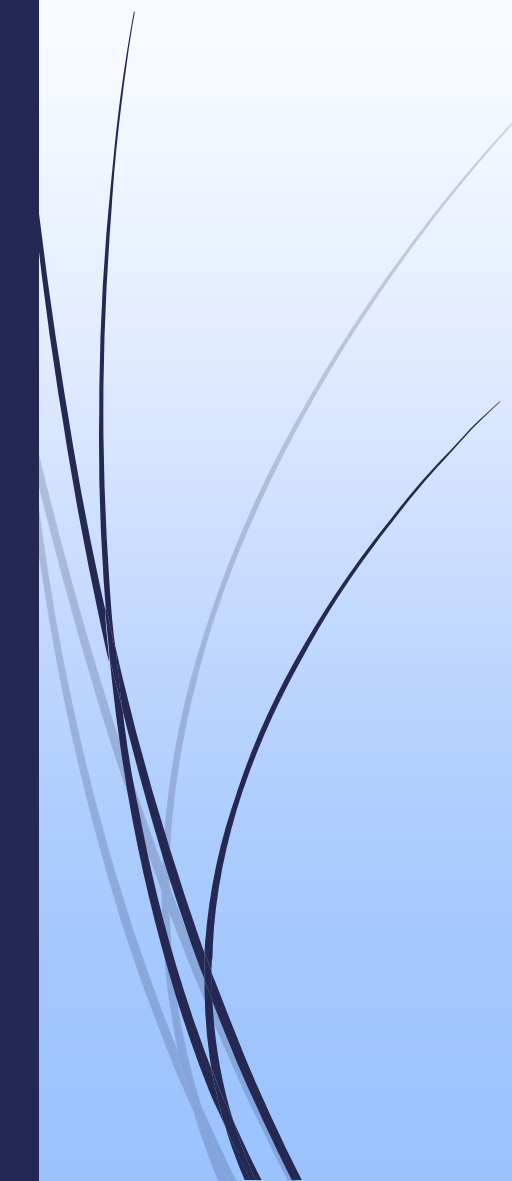
Count number of people with given highest level of educational attainment

% percentage of people with given highest level of educational attainment

¹ or professional degree ² H.S. = High School

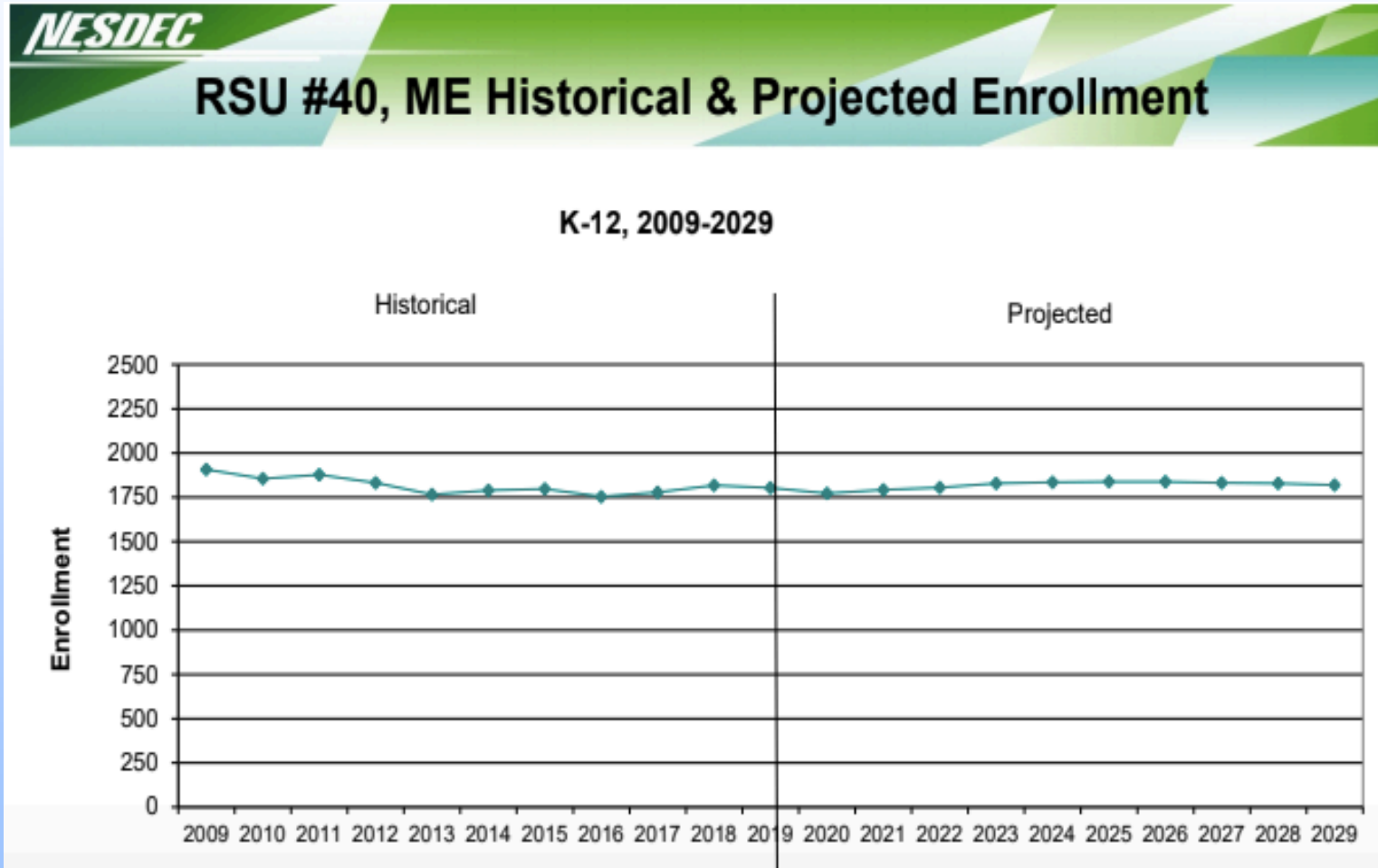


Reasons to Support Our Budget

- ▶ Public education is a good investment in our future
 - ▶ **Student enrollment remains stable**
- 

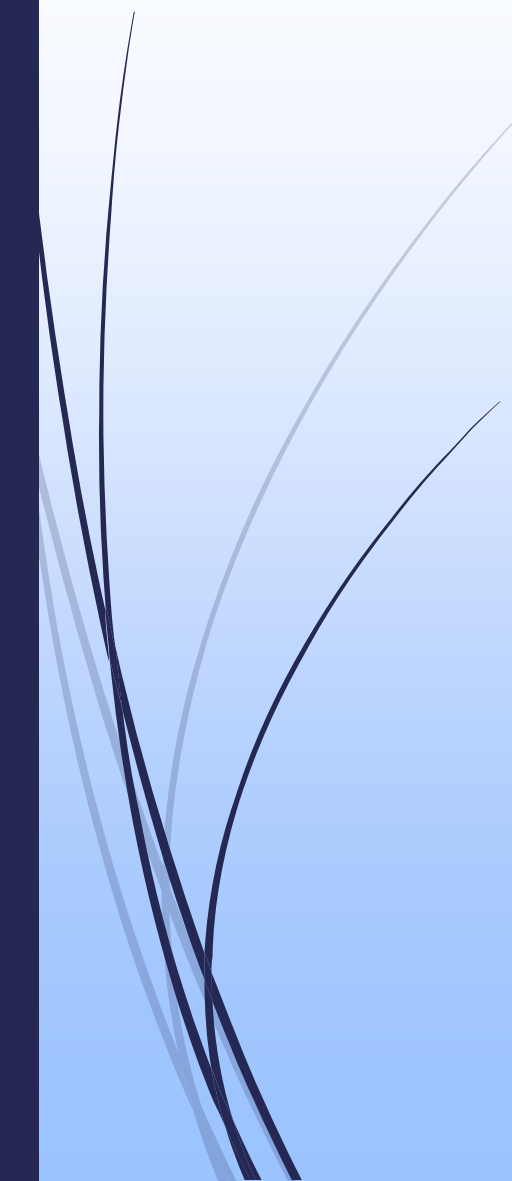
Enrollment Projections

Student enrollment remains stable for the foreseeable future.





Reasons to Support Our Budget

- ▶ Public education is a good investment in our future
 - ▶ Student enrollment remains stable
 - ▶ **Our community supports our schools**
- 

Community Support for Our Schools

Voters continue to support our budget by a wide margin.

Year	Yes Votes		No Votes		Pass/Fail
2019-20	725	61%	466	39%	Pass
2018-19	2,031	66%	1,060	34%	Pass
2017-18	785	64%	434	36%	Pass
2016-17	989	59%	698	41%	Pass
2015-16	315	75%	104	25%	Pass
2014-15	227	58%	164	42%	Pass
2013-14	530	58%	384	42%	Pass
2012-13	1,374	62%	839	38%	Pass
2011-12	849	56%	673	44%	Pass
2010-11	2,424	66%	1,259	34%	Pass



Reasons to Support Our Budget

- ▶ Public education is a good investment in our future
 - ▶ Student enrollment remains stable
 - ▶ Our community supports our schools
 - ▶ **Per pupil spending remains low**
- 

Per Pupil Spending Remains Low

Per pupil spending for RSU 40 is below average and well below other midcoast districts similar in size and structure.

We need to add...

- \$2.3 million to fund our schools at a level similar to RSU 1 - Bath
- \$4.1 million to fund our schools at a level similar to RSU 71 - Belfast
- \$6.3 million to fund our schools at a level similar to RSU 13 - Rockland

District	Students	Cost	Difference
RSU 29 - Houlton area	1,380	\$8,816	-5,754,448
RSU 19 - Newport area	1,958	\$9,907	-3,783,594
RSU 11 - Gardiner area	2,017	\$9,972	-3,666,377
RSU 16 - Poland area	1,708	\$10,504	-2,705,815
RSU 52 - Turner area	1,941	\$10,917	-1,959,642
RSU 73 - Livermore Falls area	1,433	\$11,001	-1,808,354
RSU 79 - Presque Isle area	1,756	\$11,205	-1,440,111
RSU 02 - Hallowell area	2,020	\$11,356	-1,168,063
RSU 04 - Wales area	1,443	\$11,480	-943,666
RSU 49 - Fairfield area	2,045	\$11,493	-919,276
RSU 15 - Gray-New Gloucester area	1,958	\$11,649	-638,270
RSU 40	1,806	\$12,002	0
RSU 12 - Somerville area	1,531	\$12,026	41,750
RSU 35 - Berwick area	2,150	\$12,200	357,015
RSU 01 - Bath area	1,793	\$13,296	2,336,401
RSU 05 - Freeport area	1,941	\$13,533	2,764,449
RSU 61 - Bridgton area	1,837	\$13,646	2,967,807
RSU 10 - Rumford area	1,730	\$13,730	3,119,435
RSU 71 - Belfast area	1,483	\$14,299	4,147,420
RSU 51 - Cumberland area	2,031	\$15,188	5,753,277
RSU 13 - Rockland area	1,593	\$15,492	6,302,315

2018 Per Pupil Subsidizable Operating Costs Report includes Special Education and Career & Technical Education expenses. The report excludes major capital outlay, debt service, transportation and federal expenses.

How Much Additional Local Appropriation Is Enough?

The additional local appropriation for RSU 40 is well below average compared to other midcoast school districts.

We need to add...

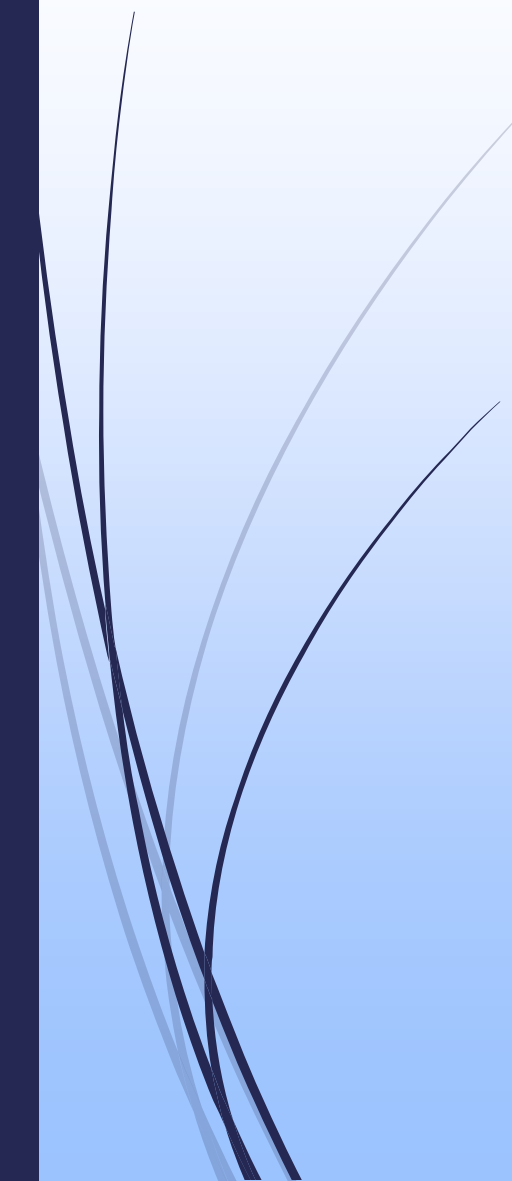
- \$3.5 million to fund our schools at a level comparable to the average.

School District	Total Budget*	Additional Local	% of Budget
RSU 7 - North Haven	\$2,293,926	\$1,399,748	61%
Islesboro	\$2,695,037	\$1,377,642	51%
Appleton	\$1,739,269	\$852,559	49%
South Bristol	\$1,758,417	\$775,568	44%
St. George	\$6,298,897	\$2,658,912	42%
Boothbay	\$10,407,503	\$4,105,566	39%
Northport	\$3,621,544	\$1,395,844	39%
RSU 8 - Vinalhaven	\$4,211,123	\$1,478,813	35%
Hope	\$3,082,680	\$1,035,583	34%
Lincolntonville	\$3,205,665	\$1,037,511	32%
Bristol	\$4,479,444	\$1,402,889	31%
Edgecomb	\$3,179,517	\$962,163	30%
Average			30%
Bremen	\$562,884	\$169,889	30%
Nobleboro	\$3,405,800	\$933,719	27%
Five Town CSD - Camden	\$12,907,566	\$3,476,984	27%
Newcastle	\$1,414,408	\$374,523	26%
Damariscotta	\$1,615,612	\$415,119	26%
Wiscasset	\$9,400,687	\$2,285,393	24%
RSU 13 - Rockland	\$31,176,500	\$7,557,543	24%
SAD 28 - Camden	\$16,930,675	\$4,091,539	24%
RSU 20 - Searsport	\$10,348,201	\$2,053,961	20%
Great Salt Bay	\$5,784,261	\$1,147,924	20%
RSU 40	\$29,202,948	\$5,192,104	18%
RSU 12 - Somerville	\$23,022,981	\$3,966,040	17%
Jefferson	\$5,494,147	\$936,236	17%
RSU 71 - Belfast	\$28,019,030	\$3,745,670	13%
RSU 1 - Bath	\$33,877,856	\$3,900,687	12%
West Bath			
Southport			

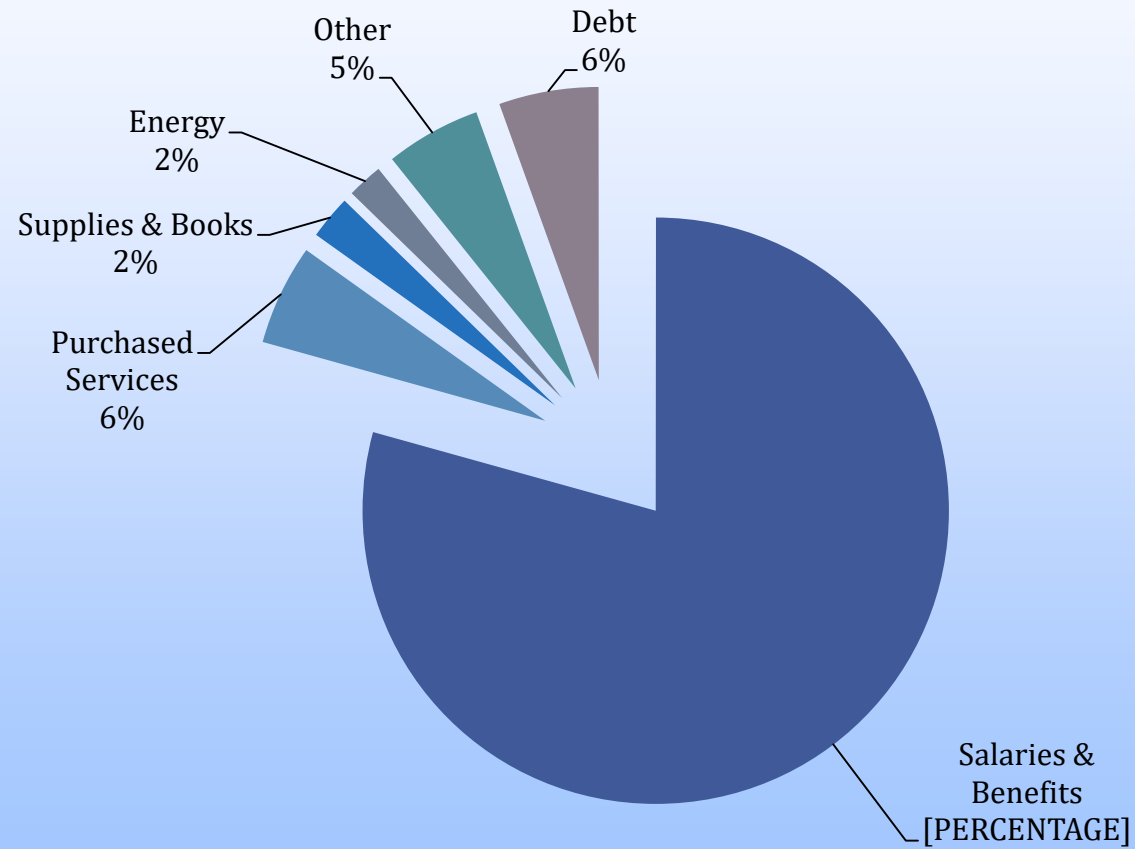
*Based on 2019-20 budget provided by each school district



Reasons to Support Our Budget

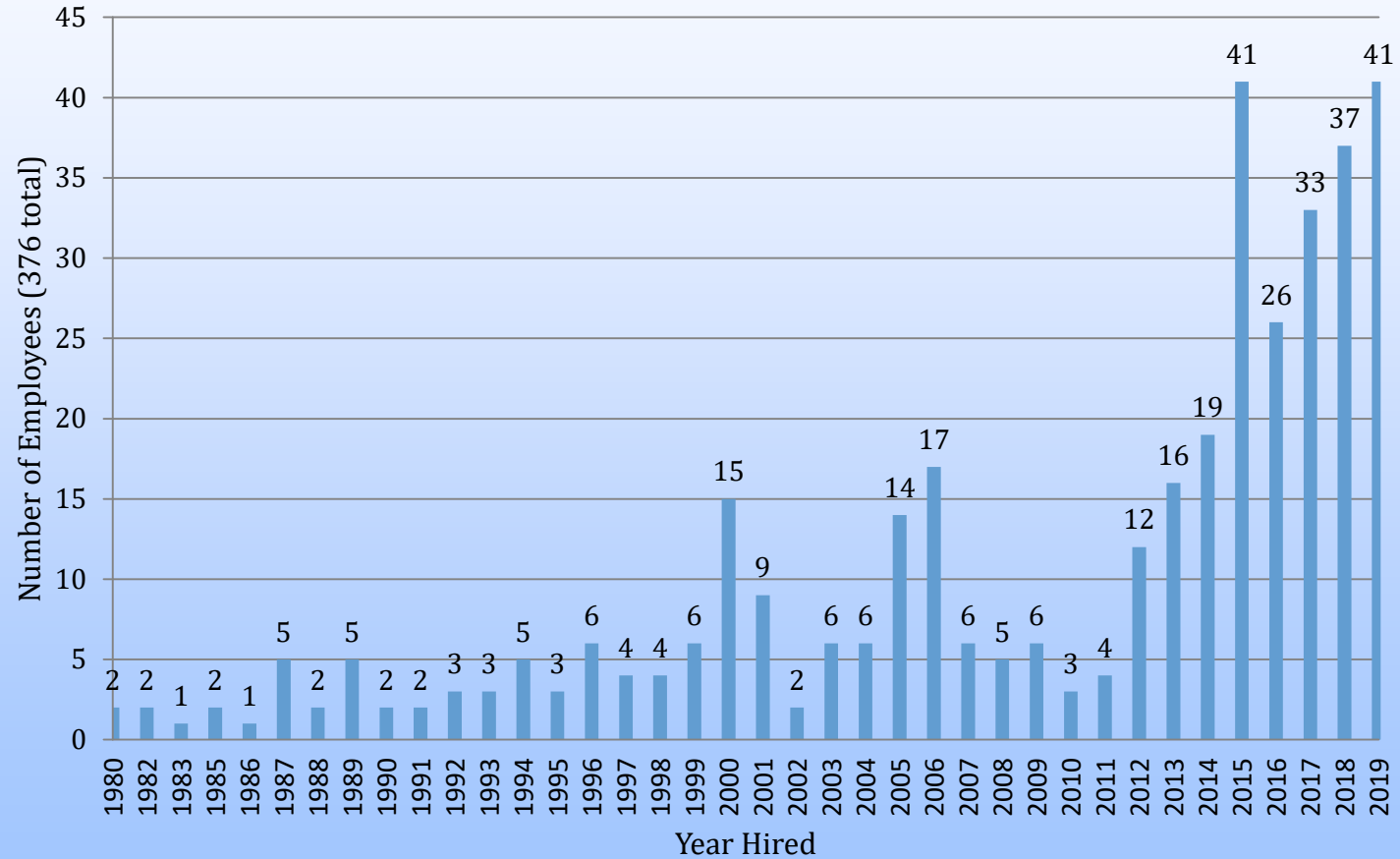
- ▶ Public education is a good investment in our future
 - ▶ Student enrollment remains stable
 - ▶ Our community supports our schools
 - ▶ Per pupil spending remains low
 - ▶ **Supporting our schools supports our community**
- 

Proposed Budget Summary



Employees by Hire Date

62% of our employees live in one of our five towns.



236 employees (62%) live in one of our five towns.

DRAFT

	Adopted Budget FY2020	Proposed Budget FY2021	Individual % Increase FY20 to FY21	Running \$ Increase FY20 to FY21	Running % Increase FY20 to FY21
	\$ 30,264,852				
Proposed Expenditure Adjustments					
1	Budget savings - debt refinancing	\$ (61,650)	-0.2%	\$ (61,650)	-0.2%
2	Salaries/wages	\$ 842,295	2.8%	\$ 780,645	2.6%
3	Benefits - health ins, FICA, Medicare, MePERS, tuition	\$ 359,883	1.2%	\$ 1,140,528	3.8%
4	Transportation	\$ 134,001	0.4%	\$ 1,274,529	4.2%
5	Legal and audit fees	\$ 18,000	0.1%	\$ 1,292,529	4.3%
6	Mid-Coast School of Technology	\$ 732	0.0%	\$ 1,293,261	4.3%
7	Special Education - out of district tuition and services	\$ 61,524	0.2%	\$ 1,354,785	4.5%
8	Operations and maintenance - contracted services	\$ 43,537	0.1%	\$ 1,398,322	4.6%
9	Special Education - ed techs (12.0 FTE)	\$ 502,220	1.7%	\$ 1,900,542	6.3%
10	Special Education - teacher (1.0 FTE)	\$ 74,699	0.2%	\$ 1,975,241	6.5%
11	Special Education - testing kits	\$ 16,400	0.1%	\$ 1,991,641	6.6%
12	Guidance counselors (0.8 FTE)	\$ 59,572	0.2%	\$ 2,051,212	6.8%
13	Warren Community School - 5th grade teacher (1.0 FTE)	\$ 74,699	0.2%	\$ 2,125,911	7.0%
14	Miller School - 2nd grade teacher (1.0 FTE)	\$ 74,699	0.2%	\$ 2,200,610	7.3%
15	Miller School - 3rd grade teacher (1.0 FTE)	\$ 74,699	0.2%	\$ 2,275,309	7.5%
16	Medomak Middle School - athletic supervision	\$ 3,079	0.0%	\$ 2,278,388	7.5%
17	Maintenance projects	\$ 107,500	0.4%	\$ 2,385,888	7.9%
18	Ed techs to 7.0 hours	\$ 348,000	1.1%	\$ 2,768,347	9.1%
19	Pre-Kindergarten to half-days	\$ 34,459	0.1%	\$ 2,420,347	8.0%
20	Health insurance - support staff	\$ 108,000	0.4%	\$ 2,876,347	9.5%
21	Health teachers - PK-6 (3.0 FTE)	\$ 224,097	0.7%	\$ 3,100,444	10.2%
22	World language teachers - PK-12 (4.0 FTE)	\$ 298,796	1.0%	\$ 3,399,240	11.2%
23	Teacher compensation	??	---	---	---
24	Building renovations	??	---	---	---

Providing the Funding Necessary for Our Schools to Be Successful Makes a Difference!

